

IRENA STEPANIKOVA

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EDUCATION

- Stanford University.
 - Ph.D., Sociology. 2006. Dissertation: "Inequality in Quality: Toward a Better Understanding of Micro-Mechanisms Underlying Racial/Ethnic Disparities in American Health Care"
 - M.A., Sociology. 2000
- Masaryk University, Czech Republic. M.A., Psychology & English. *Summa Cum Laude*. 1996
- Campbellsville University. B.A., Psychology & English. *Summa Cum Laude*. 1994

EMPLOYMENT

- 2006- Assistant Professor, University of South Carolina, Department of Sociology, Columbia, SC
- 2000-2006 Research/Teaching Assistant. Stanford University. "Physician-Patient Trust" (Professor Karen Cook): conducting interviews, coding and analyzing qualitative and quantitative data, writing papers for publication. "Paths of a Generation" (Professor Nancy Tuma): Statistical analysis using a large survey, preparing an NSF grant application. "Internet and Mental Well-being" (Professor Norman Nie): Designing a national survey, analyzing data, writing reports and publishable papers, presenting at conferences.
- 2004 Summer Intern. International Labour Organization, Geneva, Switzerland. "Outcomes of Socioeconomic Insecurity" (with Dr. Abu-Sharkh). Statistical analysis using a multi-national dataset.
- 1997 Junior Researcher. Institute of Psychology, Czech Academy of Sciences, Brno, Czech Republic. "Validity in Qualitative Research" (with Professor Ivo Čermák). Writing two journal articles and a book chapter on validity of qualitative research in psychology.

AREAS OF SPECIALIZATION

Medical Sociology, Race/Ethnicity, Social Psychology, Social Stratification, Quantitative Methods

RESEARCH INTERESTS

Health and wellbeing, health care, racial/ethnic disparities, physician-patient interaction, pro-social behavior, technologies and mental health, quantitative and qualitative methods

TEACHING EXPERIENCE

University of South Carolina

Undergraduate: Introduction to Sociology; Sociology of Medicine and Health

Graduate: Topics in Quantitative Data Analysis

Stanford University (Teaching Assistant)

Interpersonal Relations; Marriage and Family; Power, Bargaining, and Negotiation

PUBLICATIONS (peer reviewed =*)

- ***Irena Stepanikova**, Jennifer Triplett, and Brent Simpson. 2011. Implicit Racial Bias and Prosocial Behavior. *Social Science Research* 49(4):1186-1195
- Irena Stepanikova**. 2011. Physician Trust in Patients: An Important Methodological Contribution. Invited commentary. *Annals of Family Medicine*, March 23
- ***Irena Stepanikova**. 2010. Applying a Status Perspective to Racial/Ethnic Misclassification: Implications for Health. Pp. 159-184 in *Advances in Group Processes*, vol. 27, edited by Shane Thye and Edward Lawler
- ***Irena Stepanikova**, Norman Nie and Xiaobin He. 2010. Time on the Internet, Loneliness and Life Satisfaction: Evidence from Panel Time-Diary Data. *Computers in Human Behavior* 26(3): 329-338
- ***Irena Stepanikova**, Karen Cook, Stefanie B. Mollborn, Roderick Kramer, and David Thom. 2009. Problems in Creating and Sustaining Trust in Managed Care Settings: Physicians' Perspectives. Pp. 149-181 in *Whom Can We Trust?* edited by Karen Cook, Russell Hardin, and Margaret Levi. New York: Russell Sage
- ***Irena Stepanikova** and Karen Cook. 2009. How Do American Black, White, Hispanic, and Asian Health Care Users Perceive Their Medical Non-adherence? *Research in Sociology of Health Care*. 27: 47-66 (**winner of Outstanding Author Contribution Award, Emerald Literati Network 2010 Awards for Excellence**).
- ***Irena Stepanikova** and Karen Cook. 2008. The Effects of Poverty and Lack of Insurance on Perceptions of Racial and Ethnic Bias in Health Care. *Health Services Research* 43(3):915-930
- *Karen Cook and **Irena Stepanikova** [equal authorship]. 2008. The Health Care Outcomes of Trust: A Review of Empirical Evidence. In *Researching Trust and Health*, edited by Julie Brownlie, Alexandra Greene, and Alexandra Howson. Series: Routledge Studies in Health and Social Welfare. New York: Routledge.
- ***Irena Stepanikova**. 2006. Patient-Physician Racial Concordance and Perceived Medical Errors. *Social Science and Medicine* 63(12):3060-3066
- ***Irena Stepanikova**, Stefanie B. Mollborn, Karen S. Cook, Roderick Kramer, and David Thom. 2006. Patients' Race, Ethnicity, Language and Trust in Their Physicians. *Journal of Health and Social Behavior* 47(4):390-405
- *Stefanie B. Mollborn, **Irena Stepanikova** and Karen S. Cook. 2005. Delayed Care and Unmet Needs Among Health Care Users: When Does Fiduciary Trust in Physician Matter? *Health Services Research* 40(6 Pt 1):1898-1917

- Karen S. Cook and **Irena Stepanikova**. 2005. Nätverk Och Tillit är Viktigt för Hälsovårdens Kvalitet [Networks and Trust Are Important for the Quality of Health Care]. *Axess* (5) http://www.axess.se/svenska/aktuellt/tema_cook.php
- ***Irena Stepanikova** and Karen S. Cook. 2004. Insurance Policies and Perceived Quality of Primary Care among Privately Insured Patients: Do Features of Managed Care Widen the Racial, Ethnic and Language-Based Gaps? *Medical Care* 42(10):966-974
- Norman H. Nie, Alberto Simpser, **Irena Stepanikova** and Lu Zheng. 2004. *Ten Years After the Birth of the Internet: How Do Americans Use the Internet in Their Daily Lives?* Stanford Institute for the Quantitative Study of Society
- *Karen S. Cook, Roderick Kramer, David Thom, **Irena Stepanikova**, Stefanie B. Mollborn, and Robin Cooper. 2004. Trust and Distrust in Patient-Physician Relationships: Perceived Determinants of High and Low Trust Relationships in Managed Care Settings. Pp 65-98 in Roderick Kramer and Karen S. Cook (Eds.) *Trust and Distrust across Organizational Contexts*. New York: Russell Sage
- *James Georgas, Kostas Mylonas, Tsabika Bafiti, Ype H. Poortinga, Sophia Christakopoulou, Cigdem Kagitcibasi, Kyunghwa Kwak, Bilge Ataca, John Berry, Sabiha Orung, Diane Sunar, Neophytos Charalambous, Robin Goodwin, Wen-Zhong Wang, Alois Angleitner, **Irena Stepanikova**, Susan Pick, Martha Givaudan, Irina Zhuravliova-Gionis, Rajani Konantambigi, Michele J. Gelfand, Velislava Marinova, Catherine McBride-Chang, and Yasmin Kodice. 2001. Functional relationships in the nuclear and extended family: A 16-culture study. *International Journal of Psychology* 36(5): 289-300.
- ***Irena Stepanikova** and Ivo Čermák. 1999. Vztah Mezi Kvalitativnim a Kvantitativnim Vyzkumem: Stret Dvou Paradigmat Nebo Cesta Ke Spolupráci? [Qualitative and Quantitative Research: Clash of Paradigms or a Path toward Cooperation?] Pp. 15-24 in D. Heller, M. Sedlakova and L. Vodickova (Eds.) *Kvantitativni a Kvalitativni Vyzkum v Psychologii [Qualitative and Quantitative Research in Psychology]*. Prague, Institute of Psychology, Czech Academy of Sciences
- *Ivo Čermák and **Irena Stepanikova**. 1998. Control of Validity in Qualitative Psychological Research. *Československá Psychologie [Czechoslovak Psychology]* 62(1):50-62
- ***Irena Stepanikova** and Petr Macek. 1997. Personality Characteristics in Adolescents with Eating Disorders in the Light of the Five-Factor Personality Model. *Československá Psychologie [Czechoslovak Psychology]* 61(6):528-538
- *Ivo Čermák and **Irena Stepanikova**. 1997. Validity in Qualitative Research in Psychology. *Československá Psychologie [Czechoslovak Psychology]* 61(6):510-519

REVISE AND RESUBMIT

- * **Irena Stepanikova**. Racial and Ethnic Biases, Time Pressure, and Medical Decisions. *Journal of Health and Social Behavior*.
- * **Irena Stepanikova**, Qian Zhang, Darryl Wieland, Paul Eleazer, and Thomas Stewart. Non-Verbal Communication between Primary Care Physicians and Older Patients: How Does Race Matter? *Journal of General Internal Medicine*.

UNDER REVIEW/ IN PROGRESS

Irena Stepanikova. Reflected Appraisal of Race: Implications for Self-Rated Health

Jennifer Triplett, Pamela Ray Koch, Lala Carr Steelman, and **Irena Stepanikova.** Moving on from Kindergarten: Do School Transfers or Switches Between Private and Public Sectors Alter Student Achievement Growth?

Irena Stepanikova. Patient-Doctor Communication. Invited contribution to The Wiley-Blackwell Encyclopedia of Health, Illness, Behavior, and Society

Irena Stepanikova, Karen Cook, Karen Powroznick, D. Kathryn Tierney, Ginna Laport, and Karl Blume. Social Adaptation and Age at Bone Marrow Transplant among Lymphoma Survivors

CONFERENCE PRESENTATIONS

Irena Stepanikova. Racial misclassification and health. American Sociological Association, Atlanta, CA, August 2010

Irena Stepanikova, Jennifer Triplett and Brent Simpson. Implicit Racial Bias and Generosity with Limited Resources. American Sociological Association, San Francisco, CA, August 2009

Miriam Abu Sharkh and **Irena Stepanikova.** Why Workers Mobilize? Working Conditions and Activism Attitudes. American Sociological Association, San Francisco, CA, August 2009

Irena Stepanikova. Implicit Racial/Ethnic Bias and Diagnostic Decisions. American Public Health Association Annual Meeting, Washington, DC, November 2007

Irena Stepanikova. Inequality in Quality: Toward a Better Understanding of Micro-Level Mechanisms Underlying Racial/Ethnic Disparities in Health Care. Pacific Sociological Association Annual Meeting, Oakland, CA, March 2007

Irena Stepanikova. False Discovery Rate Methods for Multiple Comparisons: Utility for Sociology. American Sociological Association, San Francisco, CA, August 2004

Irena Stepanikova and Karen S. Cook. Does Managed Care Help Reduce Racial and Ethnic Disparities in Patients' Experiences with Medical Care? American Sociological Association Annual Meeting, Atlanta, GA, August 2003

Irena Stepanikova and Norman Nie. The Importance of Time Spent Socializing for Mental Well-Being. Pacific Sociological Association Annual Meeting, Pasadena, CA, April 2003

Stefanie B. Mollborn, **Irena Stepanikova** and Karen S. Cook. Patients' Trust in a Physician. International Sociological Association Meeting, Brisbane, Australia, July 2002

Irena Stepanikova, Stefanie B. Mollborn and Karen S. Cook. Patient-Physician Trust and Obtaining Needed Medical Care. Pacific Sociological Association Annual Meeting, Vancouver, Canada, April 2002

Irena Stepanikova and Nancy B. Tuma. The Impact of Educational Aspirations on Entry into Parenthood in Transitional Societies. American Sociological Association Annual Meeting, Anaheim, August 2001

Irena Stepanikova and Nancy B. Tuma. Civic and Political Engagement and Confidence in Political Institutions in Transitional Societies. Pacific Sociological Association Annual Meeting, San Francisco, CA, April 2001

INVITED LECTURES

The Implications of Self-identified and Observed Race/Ethnicity for Health among American Adults. National University of Singapore, March 2010.

Racial Disparities in Physical and Mental Health in the United States. Masaryk University, Brno, Czech Republic, May 2010.

Racial Misclassification and Health. Tartu University, Estonia, June 2010.

RESEARCH GRANTS

2006-2008 "Racial and Ethnic Disparities in Non-Verbal Communication Between Physicians and Elderly Patients: A Pilot Study." University of South Carolina Research Opportunity Program (\$47,557)

2004 "Micro-level Mechanisms in Racial/Ethnic Disparities in Health Care." Graduate Research Opportunity Grant, Stanford University (\$5,000)

HONORS, AWARDS, SCHOLARSHIPS

2010 Outstanding Author Contribution Award Winner, Emerald Literati Network 2010 Awards for Excellence for "How Do American Black, White, Hispanic, and Asian Health Care Users Perceive Their Medical Non-Adherence?"

2006 Barbara and Sanford Dornbusch Award for Outstanding Scholarship in Social Psychology

2005 Dissertation Fellowship, Research Institute for Comparative Studies in Race and Ethnicity, Stanford University

2004 Barbara and Sanford Dornbusch Award for Contribution to the Understanding of a Social Problem

2004 Metzler Fellowship for Social Sciences, Stanford University

2002 Clifford C. Clogg Fellowship Scholarship to attend ICPSR Program in Quantitative Methods of Social Research, Ann Arbor, Michigan

2000-2005 Stanford Graduate Fellowship or Assistantship

1998 George Soros Open Society Scholarship for Overseas Studies

1994 Campbellsville University, English Department, Student of the Year

1994 Campbellsville University, Psychology Award

1994 Campbellsville University, Salutatorian

STUDENTS SUPERVISED

A. Theses and Dissertations

Honors Thesis Committee Member: Alexander Rose (2007)

MA Thesis Committee Member: Leia Velasques (2008), Shannon McDonough (2008), Ashley Harrell (2009)

MA Thesis Chair: Jordan Keels (2010-), Josephine McKelvy (2011)

PhD Dissertation Committee Member: Pamela Koch (2008), Jennifer Triplett (2009-)

PhD Dissertation Committee Chair: Qian Zhang (2009-)

B. Advisees, Research Assistants, Student Collaborators (Graduate Students Only)

Qian Zhang (2006-)

Jennifer Triplett (2006-)

Tim Bertoni (2007-2009)

Ying Yang (2007-2008)

Shannon McDonough (2008)

Ashley Harrell (2008)

Alex Rose (2009)

Joe Park (2009)

Jordan Keels (2010-)

Josephine McKelvy (2011)

C. Comprehensive Examination Committees

Lisa Dilks (2009), member

Tucker McGrimmon (2009), member

Qian Zhang (2011), Chair

DEPARTMENTAL SERVICE

Recording Secretary (2006-2007)

Faculty Evaluation Committee Member (2007-2009)

Faculty Recruitment Committee Member (2009)

Faculty Recruitment Committee Chair (2010-2011)

PROFESSIONAL SERVICE AND MEMBERSHIPS

Voluntary Reviewer:

American Journal of Sociology

Social Forces

Social Psychology Quarterly

Journal of Health and Social Behavior

Social Science and Medicine

Social Science Research

Journal of Health Care for the Poor and Underserved

JAMA

American Journal of Managed Care

Session Organizer (with Brent Simpson). "Pro-Social Behavior". Group Processes Conference, New York, 2007

Member of Planning Committee, Methods of Analysis Program in Social Sciences, Stanford University, 2005-2006

Liaison, Center for Teaching and Learning Liaison, Stanford University, 2001-2003

Chair, Association of Sociology Graduate Students, Stanford University, 2001-2002

Member, American Sociological Association, Pacific Sociological Association

OTHER CONTRIBUTIONS

Translation of "Principles of Social Psychology" by Nicky Hays from English to Czech. The text is now used as a course textbook at Czech universities.

Translation of "Implicit Association Test" into Czech.

REFERENCES

Karen Cook

The Ray Lyman Wilbur Professor; Department Chair; Director of the Institute for Research in the Social Sciences (IRiSS)

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Lucie Stern Professor

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Morris Zelditch

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