



**Memorandum**

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EDUCATIONAL FOUNDATION DISTINGUISHED PROFESSOR  
COLLEGE OF ARTS AND SCIENCES

September 12, 2011

TO: College of Arts and Sciences Department Chairs and Program Directors

FROM: Mary Anne Fitzpatrick 

RE: Faculty Replenishment Hiring Initiative Deadline for Submission to College Office:  
**November 15, 2011**

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The Provost's Office has formally announced the 2011-2012 Faculty Replenishment Hiring Initiative (FRHI.) Through your efforts in last year's round of proposals, the College has been able to secure the promise of funding for a significant number of faculty positions that will meet a wide variety of instructional and research needs. These searches are currently underway. We are grateful that the Provost has once again given us the opportunity to replenish our severely depleted faculty ranks, and we are excited about the possibilities that the second year of the FRHI may present for us.

As specified in the announcement of the 2011-2012 FRHI, the deadline for submission of proposals to the College office is **November 15, 2011**.

Proposals should be submitted to the College of Arts and Sciences office no later than 5:00 PM on Tuesday, November 15, 2011. Each proposal should be submitted electronically in MS Word format (12-point font with 1-inch margins.) Please submit each proposal as a single file to Cheri Shinn at [shinncc@mailbox.sc.edu](mailto:shinncc@mailbox.sc.edu) . In addition, ten (10) paper copies of each proposal must be delivered to the College of Arts and Sciences office (Gambrell 251) no later than 5:00 PM on November 15, 2011.

Please note that space and start-up needs should be detailed in FRHI proposals. As is the case with annual strategic hiring plans, each FRHI proposal must include a description of the resources needed to provide an effective research climate for the new faculty. For FRHI positions, a portion of the start-up costs

may be available from the Office the Provost, but the College and the unit must split the remainder. Please consider your start-up cost estimates carefully. If the position is allocated, the unit will be responsible for the amount over its estimate.

Department chairs and program directors are strongly encouraged to consult with the appropriate senior associate dean (Anne Bezuidenhout for liberal arts and Bob Thunell for natural sciences) as they are developing proposals.

The 2011-2012 FRHI is detailed on the Provost's Office web site at <http://www.sc.edu/provost/faculty/replenishment/index.shtml>

Thank you in advance.

c: Roger Sawyer, Executive Dean and Senior Associate Dean for Graduate Education  
Anne Bezuidenhout, Senior Associate Dean for Liberal Arts  
Robert Thunell, Senior Associate Dean for Natural Sciences  
Hans-Conrad zur Loye, Associate Dean for Research  
Sonya Brown, Assistant Dean for Academic and Fiscal Planning  
Mary Ann Byrnes, Assistant Dean for Administration  
Loren Knapp, Assistant Dean for Academic Affairs and Advising  
LaTasha Bradshaw, Human Resources Director  
Cheri Shinn, Executive Assistant to the Dean