




## MEMORANDUM

MARY ANNE FITZPATRICK, DEAN  
FOUNDATION DISTINGUISHED PROFESSOR OF PSYCHOLOGY  
COLLEGE OF ARTS AND SCIENCES

DATE: August 19, 2008  
TO: College of Arts and Sciences Faculty  
FROM: Mary Anne Fitzpatrick, Dean   
RE: Associate Professor Professional Development Award

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In addition to recruiting and retaining outstanding faculty, the College of Arts and Sciences is committed to supporting faculty throughout the span of their careers, encouraging them toward continual productivity as scholars. As a College, we devote considerable energy and resources to recruiting the best young faculty and to mentoring them through the tenure process. We must continue that effort as our faculty attain tenure as associate professors and begin to plan for their promotion to full professor.

Many associate professors take on and excel in service activities that are essential to the success of our students and programs. Our associate professors may find that their important service contributions allow less time for research than either they or we would prefer, thus delaying their candidacy for full professor.

In recognition of the critical service role associate professors play in the life of the College, we are pleased to announce an initiative designed to support faculty as they prepare for promotion to full professor. ***Associate professors with significant service contributions are eligible to apply for an award of summer support at 10% of salary and a flexible one-time research fund of \$5,000.***

Applications for this award must include the following: 1) a personal statement detailing the applicant's plans to prepare for candidacy for full professor; 2) a proposal for research with potential for advancing the applicant's candidacy for full professor; 3) a letter of support from the applicant's chair/program director discussing the quality of the research proposal and the applicant's service contributions to the department/program, College, and/or University; 4) a second letter of support from a senior faculty member. Applicants must be tenured associate professors in the College of Arts and Sciences with at least five (5) years in rank.

Applications are due in the Office of the Dean, attn: Cheri Shinn, Gambrell 251, by **December 10, 2008**. Department Chairs/Program Directors are asked to rank the applications in order of priority should there be more than one submission within their area.

We look forward to supporting a number of dedicated faculty as they prepare for the next stage of their careers. Questions about this initiative may be directed to the related Senior Associate Dean, Dr. Roger Sawyer or Dr. Steve Lynn, at 777- 7161.