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## MEMORANDUM

October 1, 2007

TO: Chairs and Directors, College of Arts and Sciences  
All Faculty of the College of Arts and Sciences

FROM: Mary Anne Fitzpatrick, Dean *Mary Anne Fitzpatrick*

RE: Faculty Excellence Initiative Requests for 2008-2009  
**Provost Deadline: February 1, 2008**

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In the past few years, the College has been proud to support a number of exciting cluster hiring proposals in the Faculty Excellence Initiative. We have added over 60 new faculty lines and a number of innovative programs to the College through this mechanism. In the past three cycles, the College has **automatically** forwarded all proposals by its faculty even as it reserved the right to set the level of the position and to turn down successful proposals if the space and/ or resources requested were not available to support the proposed effort. Our extraordinary success in this endeavor has, however, severely strained our ability to provide the offices, laboratories, graduate students, and the start-up funds required to support new faculty and to insure their success. This reality necessitates that the College change its "let a thousand flowers blossom" policy for this and subsequent years.

For the 2008-2009 FEI request cycle **no proposal** will be forwarded unless faculty have had preliminary discussions with the College. That is, faculty interested in submitting proposals and/ or being part of proposals that involve College appointments must receive the approval of the Dean well before the official February deadline. Faculty should discuss their proposal ideas as soon as possible with their chairs and with the Senior Associate Deans in their respective areas. In the Liberal Arts, Senior Associate Dean Steve Lynn (7-2994) ([LynnS@gwm.sc.edu](mailto:LynnS@gwm.sc.edu)) and in the Natural Sciences, Senior Associate Dean Roger Sawyer (7-1403) ([RHSawyer@gwm.sc.edu](mailto:RHSawyer@gwm.sc.edu)) welcome these discussions.

Please reference the memorandum from Vice Provost Christine Curtis to be found at <http://www.sc.edu/provost/fei.shtml>

We look forward to supporting as many of these initiatives as possible and to working with you as together we advance the mission of the College of Arts and Sciences.

c: Senior Associate Dean Roger Sawyer  
Senior Associate Dean Steve Lynn  
Ms. Pam Young, Human Resource Director